

Q&A about Professionalism in Action Grant Program

Question	Answer
Applicants	
May a single institution submit more than one proposal?	There are no restrictions on the number of proposals submitted from one institution, however it is unlikely we will award more than one grant to an institution.
Can learners and/or trainees be included on the proposal team?	Yes, including students would be a positive. Applicants do not need to provide detailed biographies of every team member; brief descriptions are fine.
Is priority given to proposals that include multiple collaborators, multiple sites and/or interdisciplinary elements?	There is no formal priority but we are always interested in projects that are interdisciplinary projects and/or involve multiple collaborators. Whether a project includes multiple sites won't make a major difference in the evaluation of the proposal.
Do project leaders have to be ABIM diplomates?	No, ABIM certification is not required and project leaders are not required to be physicians.
Can a medical association with a foundation apply?	Yes.
Can nurses/nurse researchers apply independently, or would they need to be part of team with an MD/DO trained clinician?	Yes, nurses and nurse researchers can apply independently and do not need to be part of a team with a physician.
Is there a limit on how many team members can be on an proposal?	No, there is no limit on team members, but if you have a large team there is no need to describe every person in the proposal. The proposal should describe the PI and any other staff members receiving significant salary support through the proposal.
Grant Specifics	
What is the start date for the awarded grants?	We anticipate an October 1, 2026 start date, but we can be flexible if a grantee prefers a slightly different start date.

Approximately how many proposals do you anticipate funding?	We plan to fund 3-5 proposals with grant amounts ranging from \$50,000-\$100,000.
Are there any restrictions on how grant funds can be used?	Indirect costs are limited to 10% of the total grant amount, but otherwise there are no restrictions.
Do grantees retain rights to intellectual property developed pursuant to a grant?	Grantees would own any intellectual property developed through their grants, with ABIM Foundation receiving a non-exclusive license for use of the work.
Can a proposal focus on a specific population?	Yes.
Are there any regional restrictions for the funding? (specific states, etc.)	No.
Is it acceptable to use grant funding to contract with other organizations for specific aspects of the program (training, etc.)?	Yes, applicants can have collaborating organizations. Please describe any plans for subcontracting in the proposal and specify the amount of funds that would be sub-awarded in the budget.
Proposal Focus Areas	
Will you consider funding proposals designed to improve/augment existing projects?	Yes, but the proposal should clarify how additional grant funding would significantly augment the existing project.
Are there any restrictions on the target audience for educational programs (e.g., UME, GME, faculty)?	No.
Are projects that operate across specialties of strong interest?	We welcome applications that involve multiple specialties, although that is not a requirement.
Do you have a preference between proposals that advance novel conceptions of professionalism and proposals that operate within existing conceptions?	No.
For proposals aimed at teaching professionalism, are projects focused on	Yes.

learners' professional identity formation of interest to ABIM?	
Are proposals that focus on AI and issues of professionalism within scope?	Yes.
Will proposals to support historical studies and documentaries be considered?	Yes; the proposal should specify the relationship between the project and professionalism.
Can the project focus on multiple areas of professionalism?	Yes.
Proposal Requirements	
Can we use hyperlinks in the proposal?	Yes.
Is there a limit on citations, and are they included in the 8-page limit?	There is no limit, and citations do not count against the page limit.
Are letters of support required for the proposal?	No, letters of support are not required, but applicants are welcome to include them.
Do figures (tables/charts) count toward the page limits or can we have them as attachments?	Tables and charts can be included in the attachments and are not counted against the 8-page limit.