



REIMAGINING PROFESSIONALISM

HOPE IN A SHIFTING MEDICAL LANDSCAPE

Relevant Articles and Selected Readings

President's Lecture: "On Calling"

- Rosenbaum, L. [On Calling — From Privileged Professionals to Cogs of Capitalism?](#) The New England Journal of Medicine. January 2024.
- Rosenbaum, L. [Peers, Professionalism, and Improvement — Reframing the Quality Question.](#) The New England Journal of Medicine. April 2022.
- Rosenbaum, L. [Being Well while Doing Well — Distinguishing Necessary from Unnecessary Discomfort in Training.](#) The New England Journal of Medicine. January 2024.
- Katz, J. [Is Medicine a Job or a Calling?](#) Medpage Today. February 2025.

Exploration of Professional Values & Behaviors

- Swick, H. M. [Toward a Normative Definition of Medical Professionalism.](#) Academic Medicine: Journal of the Association of American Medical Colleges. June 2000.

Navigating Financial and Corporate Influences on Medical Professionalism

- Brennan, T., et al. [Health Industry Practices that Create Conflicts of Interest: A Policy Proposal for Academic Medical Centers.](#) JAMA. January 2006.
- Fuse Brown, E., et al. [The Rise of Private Equity in Health Care — Not a Uniquely American Phenomenon.](#) The New England Journal of Medicine. February 2025.
- Fuse Brown, E. [Defining Health Care Corporatization.](#) The New England Journal of Medicine. June 28, 2025.
- Hall, M. A. and Garber, J. [Exclusion of Elective Care from Hospital Financial Assistance Policies —Arresting a Troubling Development.](#) The New England Journal of Medicine. July 5, 2025.
- Khullar, D. [The Gilded Age of Medicine is Here.](#) The New Yorker. December 12, 2024.
- Malina, D, et al. [The Corporatization of U.S. Health Care—A New Perspective Series.](#) The New England Journal of Medicine. July 2, 2025.

Medical Professionalism Education Under the Microscope

- Landry, A., et al. [Dismantling the Overpolicing of Black Residents.](#) The New England Journal of Medicine. September 2023.
- Blakemore, E. [‘This is not a Miss America contest’: Sexism in Science, Research is Challenged.](#) Washington Post. October 24, 2020.
- Gross, R. [The Unbearable Vagueness of Medical ‘Professionalism.’](#) New York Times. March 19, 2024.

- Osman, N., et al. [Moving Beyond the Dichotomous Assessment of Professionalism in the Internal Medicine Clerkship: Results of a National Survey of Clerkship Directors](#). *Academic Medicine*. February 2024..

Day 1 Closing

- Goldman, D. [Letter from FASPE's Chairman - "What does it mean to be a professional?"](#). FASPE Newsletter. 2019

Bright Spots in Professionalism: Reclaiming Values Through Advocacy, Accountability, and Community

- Anderson, L.N. and Freeman, J. [Structurational Divergence: A Contributing Factor to Moral Injury Among Health Care Workers](#). *Family Medicine*. July 2025.
- Schulman, K., et al. [Unionization Efforts by Physicians Between 2000 and 2024](#). *JAMA*. December 2024.
- Schulman K., et al. [Restoring Physician Authority in an Era of Hospital Dominance](#). *JAMA*. December 2022.
- Cervantes, L., et al. [Clinicians' Perspectives on Providing Emergency-Only Hemodialysis to Undocumented Immigrants. A Qualitative Study](#). *Annals of Internal Medicine*. May 2018.
- Cervantes, L. [A Call for Civic Engagement](#). *Nature Reviews. Nephrology*. May 2021.
- Lessing, Juan N. [Brick by Brick: The Advocacy Journey of Dr. Lilia Cervantes](#). *The Pharos*. Spring 2024.
- Spellberg, B. [The Policy to Override Policies—One Policy to Rule Them All](#). *JAMA Internal Medicine*. October 2024.
- Nolen, L. [We Got Us: A Community-Centered Approach to Increasing Vaccine Access for Minoritized Groups](#). *Journal of Hospital Medicine*. August 2022.
- Nolen, L., et al. [Mobile Clinics Can Help Reduce Health Inequity](#). *Scientific American*. June 2021.

2025 Building Trust Essay Contest Winners

- Barghout, R. [The Weight of Words](#). ABIM Foundation. May 2025.
- Hassan, A. [What We Hold and What We Share](#). ABIM Foundation. May 2025.
- Ezenwa, B. [The Clay Heart](#). ABIM Foundation. May 2025.
- Popokh, B. [Bridging Generations in Medicine: Trust and Professionalism in a Rural Town](#). ABIM Foundation. May 2025.

Other Recommended Readings

- Agris, J., et al. [How Leaders at High-Performing Healthcare Organizations Think About Organizational Professionalism](#). *Journal of Law, Medicine & Ethics*. Winter 2024.
- American Board of Medical Specialties. [ABMS Position Statement on Promoting Professionalism](#). March 2024.
- Project of the ABIM Foundation, ACP-ASIM Foundation, European Federation of Internal Medicine. [Medical Professionalism in the New Millennium: A Physician Charter](#). *Annals of Internal Medicine*. February 2002.

- Bloche, M. [Ethics And Health Systems Change: Introduction](#). Health Affairs. October 2024.
- Brown, M.E.L, et al. [Exploring the Hidden Curriculum's Impact on Medical Students: Professionalism, Identity Formation and the Need for Transparency](#). Medical Science Educator, July 2020.
- Chen, T. [Young Doctors Want Work-Life Balance. Older Doctors Say That's Not the Job](#). Wall Street Journal. November 2024.
- Cerdena, J., et al. [Resculpting Professionalism for Equity and Accountability](#). Annals of Family Medicine. November-December 2022.
- Egener, B., et al. [The Charter on Professionalism for Health Care Organizations](#). Journal of the Association of American Medical Colleges. August 2017.
- Gonzalo, J., et al. [System Citizenship: Re-Envisioning the Physician Role as Part of the Sixth Wave of Professionalism](#). American Journal of Medicine. June 2023.
- Hood, V. [Medical Professionalism Faces New Challenges, Opportunities](#). I.M. Matters from ACP. January 2012.
- Madzia, J. [“To be professional, it isn't necessarily our full selves”: How Medical Students with Minoritized Identities Manage Tensions between Medical Professionalism and their Own Professional Identities](#). SSM – Qualitative Research in Health. December 2023.
- Maristany, D. [The Problem and Power of Professionalism: A Critical Analysis of Medical Students’ and Residents’ Perspectives and Experiences of Professionalism](#). Journal of the Association of American Medical Colleges. November 2023.
- Ofri, D. [The Business of Health Care Depends on Exploiting Doctors and Nurses](#). New York Times. June 2019.
- Rothman, D., et al. [Medical Professionalism in an Organizational Age: Challenges and Opportunities](#). Health Affairs. January 2020.
- Thompson, D. [Workism is Making Americans Miserable](#). The Atlantic. February 2019.
- Verghese, A. [The Importance of Being](#). Health Affairs. October 2016.
- Woolf, S. [How Should Health Care and Public Health Respond to the New US Administration?](#) JAMA. January 2025.